

**Lebanon Township Committee
October 21, 2015**

Minutes of Regular Meeting

CALL TO ORDER

Mayor Thomas McKee called the meeting to order at 7:00 p.m. and stated that in compliance with the “Open Public Meeting Act” this is a Regular Meeting of the Township Committee as published in the Hunterdon Review, the agenda has been posted at the Municipal Building and distributed to the Hunterdon Review, Courier News, the Express Times, the Hunterdon County Democrat and the Star Ledger.

FLAG SALUTE

Mayor McKee asked everyone to please stand for the Flag Salute and for a Moment of Silence in honor of our servicemen and women.

ROLL CALL

Present - Thomas McKee Ronald Milkowski Bernard Cryan
 Brian Wunder Marc Laul

Absent-

Also Present - Attorney Tara St. Angelo, CFO Greg Della Pia, Zoning Officer John Flemming, Clerk Karen Sandorse and 7 members of the public.

PRESENTATION OF MINUTES

Minutes of the Regular Meeting of October 7, 2015

Motion by Mr. Cryan, seconded by Mr. Laul and carried by favorable roll call vote, the Township Committee approved minutes of the regular meeting of October 7, 2015. AYES: McKee, Milkowski, Laul, Cryan ABSTAIN: Wunder

Minutes of the Executive Session Meeting of October 7, 2015

Motion by Mr. Cryan, seconded by Mr. Laul and carried by favorable roll call vote, the Township Committee approved the minutes of the executive session meeting of October 7, 2015. AYES: McKee, Milkowski, Laul, Cryan ABSTAIN: Wunder

PUBLIC COMMENTS – for agenda items only.

Motion by Mr. Cryan, seconded by Mr. Wunder and carried by unanimous favorable roll call vote, the Township Committee opened the public comment portion of the meeting.

Ms. Tamara Dunning of 105 Voorhees Road stated that she was present to follow up on the June 3, 2015 meeting where unkempt properties in the Township were discussed. Ms. Dunning stated that at that meeting Mayor McKee said that he was going to review ordinances and speak with the Zoning Officer about the issue. Ms. Dunning asked what the status is at this time. Mayor McKee stated that in his conversation with the Zoning Officer they discussed the current ordinances that the Township has in effect and that they will remain that way. Mayor McKee stated that there does not seem to be a reason for new ordinances to be considered. Mayor McKee stated that he feels that when a resident files a complaint it would be best for the complainant to submit their grievance in writing to the Zoning Officer. The letter should include the complainants' name and address as well as the address of the pertinent property. Then the Zoning Officer will look at the current ordinances to see if there is a violation that can be addressed by the Township. Mayor McKee noted that this is all that he discussed with the Zoning Officer and that the Committee has not discussed the matter since the June 3, 2015 meeting. Mayor McKee stated that at this time policy needs to be set so the Zoning Officer has direction. Ms. Dunning asked if the Committee drove around and viewed the properties. Mr. Wunder stated that he is on the road often and is not offended by what he sees. Mr. Laul stated that he did drive around the Township and there are some homes with "extra stuff" but since it is a small percentage he does not feel that the Township needs to go after them "hard handed". Mr. Laul stated that some of the pictures that were provided in June were pictures of the same house but from different viewpoints. It appeared that there were more problem properties than there really are. Ms. Dunning asked if the current ordinances will address all of the concerns that were raised in June; items other than abandoned vehicles which are already addressed. Ms. Dunning asked if amendments will be made to the current ordinances to cover other items. Mayor McKee stated that he does not believe that the Committee would go in that direction but it could be put to a straw vote to see if they would consider adopting or amending an ordinance. Mayor McKee stated that this has not been discussed by the Committee as of yet. Mayor McKee said that the Committee needs to set policy to provide guidance and direction to the Zoning Officer. Mr. Wunder asked if vermin has been a problem and if the Hunterdon County Health Department was contacted. Ms. Dunning stated that she does not believe that vermin is a problem at her neighbor's property. Ms. Dunning stated that there was once an incident in her neighborhood with vermin. She called the Hunterdon County Health Department and they came out and handled the problem. It was a very clear process. Ms. Dunning noted that it makes sense for the Township to have a clear enforceable ordinance, to establish who will be responsible to enforce it and for the residents to know where to go to find out what is going to happen. Ms. Dunning said that her neighbor had cleaned up some of his stuff and has now replaced the items with a fire truck type of vehicle which has a blue tarp over it. Ms. Dunning stated that it is simple to tell a resident to try to work things out with their neighbor, which they have done, but not all people are reasonable. The question is then when the neighbors cannot work it out where do they go for assistance? Ms. Dunning stated that these properties decrease the value of properties and it is not fair to the neighbors.

Zoning Officer John Flemming stated that this problem has been in the Township for a very long time. The matter has been brought before previous Committees and it was determined that property maintenance codes are more for suburbs and inner cities. Mr. Flemming stated that with a property maintenance code if a property owner is notified of an issue and they do not comply the Township will have to do the work and then attach the cost to a tax lien. In the instance of a building the Township would be responsible to condemn the building. The Township would be

then be accountable for the cost for the removal of the building. Mr. Flemming stated that there are a number of properties in the Township that are probably owned by hoarders who like to buy items. It is a hobby for some individuals to collect items. Mr. Flemming noted that he has a problem with selective enforcement so all of the properties in the Township would need to comply with the code. Ms. Dunning stated that the Township is unique in that it has small lots and very large tracts of land. Many items on a large piece of land may not affect anyone; however, many items on a smaller piece of land could affect the neighbors and their property value. Ms. Dunning stated that if people like to collect items, the items should be kept behind a fence or in a shed. Ms. Dunning stated that a unkempt property brings the standards of the community down and brings the values of their neighbors' homes down also. Ms. Dunning suggested that possibly the Township can adopt a property maintenance code that addresses the large problem without asking for the residents to do things that are unreasonable. Mr. Flemming stated that some of the properties in question have been like they are for 20 years. To pass an ordinance now, telling a resident that after 20 years they are in violation will be a difficult thing. It will take years for some residents to clean up their properties. Mr. Cryan stated that he feels that the issue may be subjective. What is a problem for some may not be a problem for others. Mr. Cryan said that the Township ordinances are to protect everyone and he would not like to see someone filing complaints against their neighbor just because they do not care for them. Ms. Dunning stated that she agrees; however, there needs to be something establishing what is acceptable to have on your property and what is not. Ms. Dunning stated that providing certain individuals with their rights, they are infringing on hers. Mr. Milkowski stated that he feels that if a complaint is not in writing then it is not a complaint. Mr. Milkowski stated that it seems as though the largest complaint from the residents is the abandoned vehicles and asked Mr. Flemming if the current ordinances are strong in addressing this issue? Mr. Flemming agreed and stated that he works with the police to address the problem. Mr. Flemming noted that the abandoned vehicle provision does not cover other vehicle items such as tires and parts, it will only cover the vehicle. Ms. Dunning noted that there is an abandoned vehicle ordinance in place and it should be enforced regardless of the number of vehicles on a property. Mr. Flemming stated that many farmers have unregistered farm vehicles that need to be considered also.

Motion by Mr. Wunder, seconded by Mr. Cryan and carried by unanimous favorable roll call vote, the Township Committee closed the public comment portion of the meeting.

PROCLAMATIONS

Motion by Mayor McKee, seconded by Mr. Wunder and carried by unanimous favorable roll call vote, the Township Committee approved the below written proclamations which are to be presented by Mr. Laul to the Eagle Scouts at the October 24, 2015 Eagle Scout Award Ceremony.

Eagle Scout Michael Axelsen

**TO MICHAEL AXELSEN
FOR RECEIVING THE EAGLE SCOUT AWARD**

WHEREAS, the conferring of an Eagle Scout is one of the highest awards that can be bestowed upon a Boy Scout; and

WHEREAS, such award is an earned award in that the recipient must perform and successfully complete and pass the rigid requirements exacted to achieve an Eagle Scout Award; and

WHEREAS, Michael Axelsen, Boy Scouts of America, Troop 92, attained the designation of "Eagle Scout"; and

WHEREAS, Michael Axelsen is to be commended for his Eagle Scout Service Project, which involved the building and installation of a commercial grade batting cage at the Woodglen School; and

WHEREAS, with the guidance of Mr. Mike Santo, Michael Axelsen and his team of volunteers dug footing holes, constructed the framework and leveled a 25 ton base of stone dust; and

WHEREAS, Michael Axelsen's efforts will provide an enhanced quality of play for the Woodglen School Wildcats and the LTAA; and

WHEREAS, Michael Axelsen will be honored and receive his award at an Eagle Court of Honor Recognition Ceremony on October 24, 2015; and

WHEREAS, the Lebanon Township Committee wishes to recognize this noteworthy achievement of Michael Axelsen.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Township Committee of the Township of Lebanon hereby extend their congratulations to Eagle Scout, Michael Axelsen for having an Eagle Scout Award conferred upon him by the Boy Scouts of America.

Eagle Scout Ian Macdowall

TO IAN MACDOWALL FOR RECEIVING THE EAGLE SCOUT AWARD

WHEREAS, the conferring of an Eagle Scout is one of the highest awards that can be bestowed upon a Boy Scout; and

WHEREAS, such award is an earned award in that the recipient must perform and successfully complete and pass the rigid requirements exacted to achieve an Eagle Scout Award; and

WHEREAS, Ian Macdowall, Boy Scouts of America, Troop 92, attained the designation of "Eagle Scout"; and

WHEREAS, Ian Macdowall is to be commended for his Eagle Scout Service Project, which involved the construction and placement of eight park benches to benefit the Morris County Park Commission; and

WHEREAS, Ian Macdowall and his team of volunteers constructed the benches and installed four concrete footings, for securing the benches, at locations along the Columbia Trail and delivered four benches to Cooper Mill in Chester; and

WHEREAS, Ian Macdowall's efforts will provide a resting place for all of those who use the trail; and

WHEREAS, Ian Macdowall will be honored and receive his award at an Eagle Court of Honor Recognition Ceremony on October 24, 2015; and

WHEREAS, the Lebanon Township Committee wishes to recognize this noteworthy achievement of Ian Macdowall.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Township Committee of the Township of Lebanon hereby extend their congratulations to Eagle Scout, Ian Macdowall for having an Eagle Scout Award conferred upon him by the Boy Scouts of America.

Eagle Scout Zach Traylor

**TO ZACH TRAYLOR
FOR RECEIVING THE EAGLE SCOUT AWARD**

WHEREAS, the conferring of an Eagle Scout is one of the highest awards that can be bestowed upon a Boy Scout; and

WHEREAS, such award is an earned award in that the recipient must perform and successfully complete and pass the rigid requirements exacted to achieve an Eagle Scout Award; and

WHEREAS, Zach Traylor, Boy Scouts of America, Troop 92, attained the designation of "Eagle Scout"; and

WHEREAS, Zach Traylor worked with the NJ Fish and Wildlife in their aim to regenerate the population of the American kestrel, a small falcon; and

WHEREAS, Zach Traylor is to be commended for his Eagle Scout Service Project, which involved the building of American kestrels nesting boxes, under the guidance of a NJ American Kestrel Nest Box Project staff member; and

WHEREAS, Zach Traylor persuaded local landowners to permit the mounting of half of the boxes on their properties and donated the remaining half to the NJ American Kestrel Nest Box Project for replacement throughout New Jersey; and

WHEREAS, Zach Traylor will be honored and receive his award at an Eagle Court of Honor Recognition Ceremony on October 24, 2015; and

WHEREAS, the Lebanon Township Committee wishes to recognize this noteworthy achievement of Zach Traylor.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Township Committee of the Township of Lebanon hereby extend their congratulations to Eagle Scout, Zach Traylor for having an Eagle Scout Award conferred upon him by the Boy Scouts of America.

Eagle Scout Owen Stanski

**TO OWEN STANSKI
FOR RECEIVING THE EAGLE SCOUT AWARD**

WHEREAS, the conferring of an Eagle Scout is one of the highest awards that can be bestowed upon a Boy Scout; and

WHEREAS, such award is an earned award in that the recipient must perform and successfully complete and pass the rigid requirements exacted to achieve an Eagle Scout Award; and

WHEREAS, Owen Stanski, Boy Scouts of America, Troop 92, attained the designation of "Eagle Scout"; and

WHEREAS, Owen Stanski is to be commended for his Eagle Scout Service Project, which entailed the completion of the second phase of the construction of the Goracy Trail; and

WHEREAS, with the support of the Lebanon Township Environmental Commission, Owen Stanski created a 300 foot boardwalk over a very marshy area; and

WHEREAS, Owen Stanski's efforts will enable visitors to enjoy the pristine red maple forest wetlands, the wetlands plants and animals without disturbing the wildlife; and

WHEREAS, Owen Stanski will be honored and receive his award at an Eagle Court of Honor Recognition Ceremony on October 24, 2015; and

WHEREAS, the Lebanon Township Committee wishes to recognize this noteworthy achievement of Owen Stanski.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Township Committee of the Township of Lebanon hereby extend their congratulations to Eagle Scout, Owen Stanski for having an Eagle Scout Award conferred upon him by the Boy Scouts of America.

RESOLUTIONS

Resolution No. 73 -2015 – Duplicate Tax Sale Certificate

Motion by Mr. Wunder, seconded by Mr. Cryan and carried by unanimous favorable roll call vote, the Township Committee approved Resolution No. 73 -2015 as written below.

**TOWNSHIP OF LEBANON
COUNTY OF HUNTERDON
STATE OF NEW JERSEY
RESOLUTION NO. 73-2015
DUPLICATE TAX SALE CERTIFICATE**

WHEREAS, the Tax Collector did sell a Tax Sale Certificate #200801 on October 22nd 2008 to Crusader Lien Services, covering the premises known as Block 12, Lot 10.10; 122 Forest Drive, Lebanon Township assessed to Paul and Carole Clausen, and

WHEREAS, the lienholder of the aforesaid Tax Sale Certificate has indicated to the Tax Collector that the original Tax Sale Certificate has been lost or otherwise misplaced, and has duly filed the appropriate affidavit with the Tax Collector,

THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Lebanon that the Tax Collector be hereby authorized to issue an appropriate DUPLICATE Tax Sale Certificate to the said Lienholder covering the lost Certificate #200801 as previously described all in accordance with the requirements of Chapter 99 of the Public Laws 1997 and

BE IT FURTHER RESOLVED, that a copy of this resolution and the loss affidavit be attached to the duplicate certificate and that this certificate shall be stamped or otherwise have imprinted upon it the word "DUPLICATE" as required by law.

OLD BUSINESS

Unkempt Properties

Mr. Flemming stated that if the Township Committee is going to focus on the abandoned vehicle problem he recommends having Attorney Cushing's office review the current ordinance as he feels that the ordinance may be weak. Mr. Flemming stated that letters may be written and vehicles may be towed. Mr. Flemming noted that action would only be taken in response to a formal complaint being received. Mr. Milkowski stated that he is concerned with this being a rural community. Residents may use wood to heat their homes and others may complain because they do not like how the wood was stacked. He does not want to open a problem. Mr. Cryan stated that he is concerned about "opening Pandora's box". Mr. Wunder stated that he agrees with Mr. Cryan; however, updating the abandoned vehicle ordinance may help. Mr. Wunder questioned if that will be sufficient though and will it satisfy all? Mr. Laul stated that if the current ordinance is difficult to enforce, then it does not make sense to have it. Amending the ordinance may be more effective as it will outline the process from beginning to end. Mr. Milkowski stated that he is concerned also about opening up problems. He said that the abandoned vehicle ordinance may be problematic when it comes to towing and storage. Discussion was held on towing, storage, fees and the value of vehicles.

Attorney St. Angelo stated that in Townships that are similar to Lebanon Township, farm vehicles are exempt and residents may keep up to two unregistered vehicles on their properties. The vehicles must be screened. The Township can have the vehicle towed or a summons can be issued. If the vehicle is not removed or screened the resident will have to go to municipal court and be may be fined. Mayor McKee stated that he understands the concerns of the residents; however, he feels that he has mixed feelings and it is a true dilemma. He is concerned about selective enforcement.

Motion by Mr. Wunder, seconded by Mr. Laul and carried by unanimous favorable roll call vote, the Township Committee opened the public comment portion of the meeting.

Ms. Dolores Papp stated that she is getting the impression that the Committee feels that one person is being targeted. Ms. Papp stated that this is not the case. Ms. Papp stated that in riding through the Township you can see the condition of the properties. The residents do not like to complain about their neighbors and when they look to the Township Committee for help there is nothing that they can do. Therefore, they say nothing. Ms. Papp stated that they want an ordinance so that all residents can say that they live in the Township because they love it and it is their Township and they want it to stay the way it is. When new residents move into a place that looks nice, it will continue to look nice. Ms. Papp stated that they do not want the Township to fall apart. They are not talking about overgrown grass they are talking about junk. Ms. Papp questioned if the Committee is concerned that the Township will go downhill if there is no ordinance to standby to prevent this from continuing. Mayor McKee stated that he does not agree because the Township is spread out over many types of properties. Putting an ordinance in effect of this nature may not be fair for all and may become over burdensome. It can be used to be damaging to some. Ms. Papp stated that some are privileged when they have 40 acres to keep their things; however, everyone does not have that amount of land and are not that fortunate.

Mr. Milkowski stated that there is not enough time this year to pass an ordinance. It will have to wait until next year.

Ms. Papp asked the Committee to take a drive through the Township and take a look at the issues. Mr. Milkowski stated that he feels that some of the properties, where pictures were taken, have been cleaned up. The discussions with the Committee may have done some good.

Ms. Dunning stated that she thinks that everyone has good intentions in doing what is best for the residents of the Township. However, washing machines, dryers, refrigerators and tanker trucks should not be within view as they are not going to be used outside. Items such as these should be behind screening. Ms. Dunning stated that a common ground needs to be found in taking care of all of the residents. The Township residents should have a quality of life that attracts people and keeps people. Ms. Dunning noted that since an ordinance cannot be adopted until next year, the Township Committee will have the opportunity to review the ordinances of the Township and to determine what the proper policy is to be established. Things to be considered are the size of one's property and that items that should not be outside should be kept behind fences or in sheds. Ms. Dunning thanked the Committee for their consideration.

Mr. Milkowski stated that he will consider Ms. Dunning's comments as she raised some good points. Mr. Wunder and Mr. Laul agreed with Mr. Milkowski. Mr. Cryan stated that he would not give the matter consideration. Mayor McKee stated that Ms. Dunning made some solid points and has made the Committee think more on the issue. The subject will be put back on the agenda after the New Year for reconsideration.

Motion by Mr. Laul, seconded by Mr. Wunder and carried by unanimous favorable roll call vote, the Township Committee closed the public comment portion of the meeting.

NEW BUSINESS

2015 Best Practices Inventory – Acceptance

CFO Greg DellaPia completed the 2015 Best Practices Inventory on behalf of the Township. The overall final score for the Inventory is 98%.

The 2015 Best Practices Inventory was accepted by the Committee as submitted to the State.

Bond Anticipation Note

The Committee discussed items to be placed in an upcoming bond ordinance, with the CFO. The items were requested during the 2014 and 2015 budget process. Mr. Laul asked Mr. Della Pia how much money is left in the Capital Improvement budget. Mr. Della Pia stated that \$400,000.00 is still available. If the Committee should decide to use the Capital money an ordinance will have to be adopted to appropriate the money.

Mr. Wunder asked for an update from the Fire Department on their calls as the Committee has not received one in a while. Mayor McKee stated that he will talk to the Fire Department about the update and stated that they are doing their job and are very solid right now. They have been

keeping very good records also. Mr. Milkowski stated that the Fire Department has been running 600 calls a year, evenings and weekends.

PRESENTATION OF VOUCHERS

Committee Members provided a description of vouchers exceeding \$1000.00.

Motion by Mr. Laul, seconded by Mr. Wunder and carried by unanimous favorable roll call vote, the Township Committee approved the October 21, 2015 bill list in the total amount of \$3,330,027.30.

CORRESPONDENCE

**Memo- Recycling Coordinator JoAnn Fascenelli – Free Town Wide Paper Shredding Event
Hunterdon County YMCA – Letter of Appreciation
Lebanon Township Recreation Commission September 3, 2015 Meeting Minutes
Lebanon Township Recreation Commission – Halloween Madness**

Mr. Laul stated that the Recreation Commission will be sponsoring Halloween Madness this year. The woman who ran the event for the past 14 years has decided to give it up because her children are older. She was involved with Friends of Memorial Park but they did not want to take on the obligation as they have other events that they organize. The Recreation took on the responsibility but needs additional help. They asked the Fire Department for assistance in parking of the vehicles, which they agreed to. Recreation will be collecting \$10 per vehicle for the event. After their expenses have been covered, they will be donating the remaining funds to the Fire Department for their efforts as well as for their help during the Sprinkler Day and three of the movie nights, where they provided lighting in the parking lot area for a safe exit. Mr. Laul stated that they are looking for the two volunteer groups to be symbiotic with what they have to work with.

**Fire Energy – Power Systems Institute – Career Opportunity
Meals on Wheels in Hunterdon, Inc. – Request for Contribution – Next Year**

PUBLIC COMMENTS

Motion by Mr. Laul, seconded by Mr. Wunder and carried by unanimous favorable roll call vote, the Township Committee opened the public comment portion of the meeting at 8:22 p.m.

There were no comments from the public

Motion by Mr. Wunder, seconded by Mr. Laul and carried by unanimous favorable roll call vote, the Township Committee closed the public comment portion of the meeting at 8:22 p.m.

Resolution No. 74-2015 –Executive Session

Motion by Mr. Cryan, seconded by Mr. Laul and carried by unanimous favorable roll call vote, the Township Committee approved Resolution No.74 -2015 and convened in executive session at 8:23 p.m.

Personnel matter Action may be taken when the public meeting reconvenes.

**TOWNSHIP OF LEBANON
COUNTY OF HUNTERDON
STATE OF NEW JERSEY
RESOLUTION NO. 74-2015
RESOLUTION AUTHORIZING EXECUTIVE SESSION**

WHEREAS, the Open Public Meetings Act; *N.J.S.A. 10:4-6 et seq.*, declares it to be the public policy of the State to insure the right of citizens to have adequate advance notice of and the right to attend meetings of public bodies at which business affecting the public is discussed or acted upon; and

WHEREAS, the Open Public Meetings Act also recognizes exceptions to the right of the public to attend portions of such meetings; and

WHEREAS, the Mayor and Committee find it necessary to conduct an executive session closed to the public as permitted by the *N.J.S.A. 40:4-12*; and

WHEREAS, the Mayor and Committee will reconvene in public session at the conclusion of the executive session;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Committee of the Township of Lebanon, County of Hunterdon, State of New Jersey that they will conduct an executive session to discuss the following topic(s) as permitted by *N.J.S.A. 40:4-12*:

_____A matter which Federal Law, State Statute or Rule of Court requires be kept confidential or excluded from discussion in public (Provision relied upon: _____);

_____A matter where the release of information would impair a right to receive funds from the federal government;

_____A matter whose disclosure would constitute an unwarranted invasion of individual privacy;

X _____A collective bargaining agreement, or the terms and conditions thereof (Specify contract: CWA_____);

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed; Real Estate Acquisitions

_____Tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____Investigations of violations or possible violations of the law;

_____Pending or anticipated litigation or contract negotiation in which the public body is or may become a party; (The general nature of the litigation or contract negotiations is: Affordable Housing. _____Professional Service Contracts_____. The public disclosure of such information at

this time would have a potentially negative impact on the municipality's position in the litigation or negotiation; therefore this information will be withheld until such time as the matter is concluded or the potential for negative impact no longer exists.)

___ Matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his or her ethical duties as a lawyer; (The general nature of the matter is: _____

_____ OR _____ the public disclosure of such information at this time would have a potentially negative impact on the municipality's position with respect to the matter being discussed; therefore this information will be withheld until such time as the matter is concluded or the potential for negative impact no longer exists.);

__X__ Matters involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective or current public officer or employee of the public body, where all individual employees or appointees whose rights could be adversely affected have not requested in writing that the matter(s) be discussed at a public meeting; (The employee(s) and/or general nature of discussion is: Police Chief Mattson Union Contract __X__ the public disclosure of such information at this time would violate the employee(s) privacy rights; therefore this information will be withheld until such time as the matter is concluded or the threat to privacy rights no longer exists.;

_____ Deliberation occurring after a public hearing that may result in the imposition of a specific civil penalty or loss of a license or permit;

BE IT FURTHER RESOLVED that the Mayor and Committee hereby declare that their discussion of the subject(s) identified above may be made public at a time when the Township Attorney advises them that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the Township or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Mayor and Committee, for the reasons set forth above, hereby declare that the public is excluded from the portion of the meeting during which the above discussion shall take place.

Reconvened of the Public Session at 8:41 p.m.

Mr. Milkowski stated that Police Chief Chris Mattson has informed the Committee of his intentions to retire. Mr. Milkowski said that he would like to start the process of looking for the Chief's replacement by posting a notice in the municipal building and the police department.

Motion by Mr. Milkowski, seconded by Mr. Wunder and carried by unanimous favorable roll call vote, the Township Committee authorized a notice to be posted in the municipal building and the police department to initiate the hiring process for the Police Chief Position.

Mayor McKee stated that unlike prior chiefs who have retired from the Township, Chief Mattson was not provided with health insurance benefits until the age of 65 upon retirement. In recognition of all that Chief Mattson has done for the Township the Township Committee has decided to honor the Chief with the payment of 280 unused sick hours at an amount of approximately \$14000.00.

Motion by Mayor McKee, seconded by Mr. Milkowski and carried by unanimous favorable roll call vote, the Township Committee authorized the payment of 280 unused sick hours (approximately \$14,000) to Police Chief Chris Mattson upon his retirement from the Township.

ADJOURNMENT

Having no further business to come before the Committee a motion was made by Mr. Cryan seconded by Mr. Laul and carried by unanimous favorable roll call vote to adjourn the meeting at 8:45 p.m.

Respectfully submitted,

Karen J. Sandorse, RMC/CMC
Municipal Clerk

Approved: November 4, 2015

Thomas McKee, Mayor